



Commitment to inclusivity

Accessible at (<https://www.vectura.com/commitment-to-inclusivity/>)

At Vectura, we are committed to a diverse workforce, and our Equal Opportunities Policy ensures the provision of equal opportunities in all aspects of employment, for all individuals, irrespective of age, disability, sex, gender reassignment, pregnancy, maternity, race (which includes colour, nationality and ethnic or national origins), sexual orientation, religion or belief, or marital status.

In addition to our colleagues, this stance applies to our dealings with all our stakeholders, including our partners, suppliers, patients, shareholders and the wider communities in which we operate.